

THE RIGHTS OF NON UNION MEMBERS:

So often we hear that the union must represent nonmembers in a grievance or that the nonmember has all of the same rights as union members. Test your knowledge. Answer the true/false questions that follow. The answers are below.

- ___ The union can refuse to represent a nonmember in a grievance if the union believes the grievance lacks merit.

- ___ The union can refuse to take a nonmember's grievance to arbitration if the union feels it is not a good use of its funds to arbitrate the grievance.

- ___ The union can refuse to represent a nonmember if it believes the policy or position the nonmember wishes to take is not in the best interest of the union and its members.

- ___ The union does not have to include nonmembers in lawsuits it files to get back pay.

- ___ The union does not have to represent nonmembers before the Merit System Protection Board or EEOC.

- ___ Members get many benefits not available to nonmembers.

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All of the above statements are true.

There are many reasons the union can refuse to represent a nonmember.

Members get career counseling from trained union representatives, access to low cost Professional Liability Insurance, disability and accidental death insurance, and broader support from the union's legal representatives.

It pays to be a NTEU member.

For more information, or to join NTEU, contact any chapter officer or steward.

THE NATIONAL TREASURY EMPLOYEES UNION

