

November 3, 2006

MEMORANDUM

TO: Chapter Presidents and Benefit Coordinators

RE: NTEU Dental and Vision Plan Cancellation and Change

SUMMARY: Due to the availability of the new federal government's dental and vision plan options, the NTEU-sponsored dental and vision plans have been terminated.

As you are aware, due in large part to NTEU's efforts, the federal government will be offering pre-tax dental and vision programs which will be open for enrollment beginning November 13, 2006, and will become effective December 31, 2006. After a careful comparison of the products offered through the new government plans versus the MetLife Dental and Superior Vision program offered through NTEU, I have decided to discontinue, effective immediately, enrollment in the NTEU-sponsored MetLife Dental and Superior Vision products. No new enrollments will be accepted in these plans.

Since there is a larger pool of potential enrollees in the federal plans, the companies were willing to offer the federal government rates that were, in some cases, 45% less than what they were able to offer NTEU. In addition, the premiums federal employees pay through the government plans are paid on a pre-tax basis. In good conscience, NTEU determined that it is not in our members' best interests to offer a plan that is not competitive and will cost them additional money.

Any member currently enrolled in the NTEU-sponsored MetLife Dental Plan or Superior Vision plan has the option of continuing in that plan or cancelling and enrolling in a federal government plan. NTEU will be sending a letter to all of these members within the next few days, notifying them of the change and informing them on where to go to compare their current plan and the federal government plan. This letter will arrive at members' homes before the beginning of the federal open season, which begins on November 13. This way, members will have time, if they choose, to enroll in the government plan and cancel their current plan. For your information, members can call MetLife at 800-710-6113 to cancel their current dental plan and Superior Vision at 800-507-3800. If they choose to keep their plans, those Customer Service Departments will handle any policy changes.

If you have any questions regarding the changes to the NTEU benefits, please contact Tamara Schultz at 202-572-5500, extension 7047, or via e-mail at Tamara.Schultz@nteu.org.

Colleen M. Kelley
National President