

October 4, 2005

MEMORANDUM

RE: National Grievance over Incentive Awards

SUMMARY: Attached is a national grievance I filed yesterday regarding the National Performance Awards Distribution for fiscal year 2005.

Well, here we go again. It appears that in 2005, just like every other year under the “national incentive awards” program that management insisted to replace your local agreements in 2002, management has made errors in its administration. Our initial analysis shows several serious errors, and chapters are sending in even more examples of errors they have found. Consequently, late yesterday, I filed a national grievance challenging the implementation of the awards agreements.

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Colleen M. Kelley
National President