

August 15, 2005

**MEMORANDUM**

TO: Chapter Presidents

RE: New Dental Plans for NTEU Members — Effective August 15, 2005!

**SUMMARY: NTEU announces two new dental plans through MetLife® available to NTEU members only.**

I am very pleased to announce the newest benefit only available to NTEU members. Effective August 15 and in conjunction with MetLife, NTEU is offering two high-quality dental plans through MetLife's Preferred Dentist Program.

NTEU members can choose between a Comprehensive Option which provides generous coverage and the CoPay Option which has a lower cost. Both plans offer access to MetLife's national network of more than 75,000 dentists and dental specialists. If a network dentist is used, members receive a discount on services between 10–35%. However, both plans provide coverage even when using a nonnetwork dentist.

Attached is a flier you can reproduce and distribute to NTEU members. If you or any members have questions regarding the specifics of the new MetLife dental plans, please visit the Member Benefits section of the NTEU website, [www.nteu.org](http://www.nteu.org). Members can enroll by calling the new NTEU Enrollment Center at 1-800-498-0207.

These MetLife dental plans are replacing the CIGNA dental plan. Therefore, chapters should throw out any applications or brochures they have for the CIGNA plan. For those NTEU members currently enrolled in the CIGNA plan, they can continue their enrollment in the CIGNA plan as long as they continue following the plan guidelines.

If you have any questions, please contact Tamara Schultz, NTEU's Benefits Coordinator, at 202-572-5500, ext 7047, or via e-mail at [Tamara.Schultz@nteu.org](mailto:Tamara.Schultz@nteu.org). However, specific plan or enrollment questions should be directed to the NTEU website or the Enrollment Center referenced above.

Colleen M. Kelley  
National President

Attachment

# MetLife Preferred Dentist Program

## Highlights for NTEU Members

CALL: **1-800-498-0207** for additional information, program costs, and **to enroll in the plan!**

Log on to: [www.MetLife.com/mybenefits](http://www.MetLife.com/mybenefits) to find a participating PDP dentist or to view the schedule for the copay plan (to access, please type "NTEU" as the company name).

As an NTEU Member, you can choose between:

Comprehensive Plan			Copay Plan		
Coverage	In-Network	Out-Network	Coverage	In-Network	Out-Network
Preventive	100%	100% of PDP Fee*	Preventive	See copay schedule	90% of PDP Fee*
Basic	80%	80% of PDP Fee*	Basic	See copay schedule	70% of PDP Fee*
Major	50%	50% of PDP Fee*	Major	See copay schedule	40% of PDP Fee*
Orthodontia	50%	50% of PDP Fee*	Orthodontia	Not Covered	Not Covered
Deductible**	In-Network	Out-Network	Deductible**	In-Network	Out- Network
Individual	\$50	\$50	Individual	None	\$50
Family	\$150	\$150	Family	None	\$150
Per Person Maximums	In-Network	Out- Network	Per Person Maximums	In-Network	Out-Network
<b>Annual</b>	\$1,000	\$1,000	<b>Annual</b>	\$1,000	\$1,000
<b>Orthodontia Lifetime</b>	\$1,000	\$1,000	<b>Orthodontia Lifetime</b>	Not Applicable	Not Applicable
*PDP Fee refers to the fees that participating PDP dentists have agreed to accept as payment in full.			*PDP Fee refers to the fees that participating PDP dentists have agreed to accept as payment in full.		
**Deductible applies only to Basic and Major services			**Deductible applies only to Basic and Major services provided by an out of network dentist		
			<b>Please Note: The Copay Plan is not available in Texas</b>		

**Please see the Plan Summary on the MyBenefits website for further details.**

# Log on to [www.metlife.com/mybenefits](http://www.metlife.com/mybenefits)

MyBenefits Made Easier by MetLife®

Welcome to MyBenefits  
Giving you the tools you need to get the most out of your benefits

MyBenefits makes managing your benefits easier  
- See your MetLife benefits in one place.  
- Get the information you need faster.

Please enter your company's name

Company Name: nteu

next

Log in here for access!

NTEU MyBenefits Made Easier by MetLife®  
Register Help Contact Us Sign In Sign Out

Home Products & Services Planning Tools Forms metlife.com  
Dental Tuesday, July 19, 2005

Sign in

Welcome to MyBenefits HOME

User Name:  
Password:  
submit

Forgot your User Name or Password?

Not Yet Registered? Register Now!

Messages  
Click here to access a claim form, ID card or plan design overview.

Your Product Options

Dental

Go to MetLife's Dental site.  
Find a Dentist.  
View dental plan designs to help make your enrollment decision.

Click View to download plan overviews, copy schedules and certificates of coverage.

**Log on today, or call 1-800-498-0207 for additional information!**